

EXPONENT, INC.
CONDENSED CONSOLIDATED STATEMENTS OF INCOME
For the Quarters Ended December 29, 2023 and December 30, 2022
(unaudited)
(in thousands, except per share data)

	<u>Quarters Ended</u>		<u>Years Ended</u>	
	<u>December 29, 2023</u>	<u>December 30, 2022</u>	<u>December 29, 2023</u>	<u>December 30, 2022</u>
<u>Revenues</u>				
Revenues before reimbursements	\$ 113,872	\$ 112,589	\$ 497,189	\$ 463,820
Reimbursements	9,028	14,766	39,577	49,473
Revenues	<u>122,900</u>	<u>127,355</u>	<u>536,766</u>	<u>513,293</u>
<u>Operating expenses</u>				
Compensation and related expenses	78,858	74,253	319,886	264,235
Other operating expenses	10,678	9,341	41,541	35,083
Reimbursable expenses	9,028	14,766	39,577	49,473
General and administrative expenses	5,942	6,960	24,440	23,660
Total operating expenses	<u>104,506</u>	<u>105,320</u>	<u>425,444</u>	<u>372,451</u>
Operating income	18,394	22,035	111,322	140,842
<u>Other income (expense), net</u>				
Interest income, net	1,929	1,262	7,150	2,096
Miscellaneous income, net	9,765	7,222	17,424	(10,704)
Total other income (expense), net	<u>11,694</u>	<u>8,484</u>	<u>24,574</u>	<u>(8,608)</u>
Income before income taxes	30,088	30,519	135,896	132,234
Income taxes	<u>9,159</u>	<u>7,995</u>	<u>35,557</u>	<u>29,904</u>
Net income	<u>\$ 20,929</u>	<u>\$ 22,524</u>	<u>\$ 100,339</u>	<u>\$ 102,330</u>
<u>Net income per share:</u>				
Basic	\$ 0.41	\$ 0.44	\$ 1.96	\$ 1.98
Diluted	\$ 0.41	\$ 0.44	\$ 1.94	\$ 1.96
<u>Shares used in per share computations:</u>				
Basic	51,017	51,105	51,152	51,727
Diluted	51,446	51,649	51,635	52,280

EXPONENT, INC.
CONDENSED CONSOLIDATED BALANCE SHEETS
December 29, 2023 and December 30, 2022
(unaudited)
(in thousands)

	December 29, 2023	December 30, 2022
Assets		
Current assets:		
Cash and cash equivalents	\$ 187,150	\$ 161,458
Accounts receivable, net	167,360	170,114
Prepaid expenses and other assets	25,022	17,585
Total current assets	<u>379,532</u>	<u>349,157</u>
Property, equipment and leasehold improvements, net	75,318	65,539
Operating lease right-of-use asset	24,600	18,007
Goodwill	8,607	8,607
Other assets	158,720	145,352
Total Assets	<u><u>\$ 646,777</u></u>	<u><u>\$ 586,662</u></u>
Liabilities and Stockholders' Equity		
Current liabilities:		
Accounts payable and accrued liabilities	\$ 22,125	\$ 29,115
Accrued payroll and employee benefits	111,773	105,822
Deferred revenues	21,709	18,834
Operating lease liability	6,302	5,258
Total current liabilities	<u>161,909</u>	<u>159,029</u>
Other liabilities	106,824	93,538
Operating lease liability	21,959	13,343
Total liabilities	<u>290,692</u>	<u>265,910</u>
Stockholders' equity:		
Common stock	66	66
Additional paid-in capital	321,448	301,002
Accumulated other comprehensive loss	(2,977)	(3,587)
Retained earnings	574,082	528,810
Treasury stock, at cost	(536,534)	(505,539)
Total stockholders' equity	<u>356,085</u>	<u>320,752</u>
	<u><u>\$ 646,777</u></u>	<u><u>\$ 586,662</u></u>

EXPONENT, INC.
EBITDA and EBITDAS (1)
For the Quarters Ended December 29, 2023 and December 30, 2022
(unaudited)
(in thousands)

	Quarter Ended		Years Ended	
	December 29, 2023	December 30, 2022	December 29, 2023	December 30, 2022
Net Income	\$ 20,929	\$ 22,524	\$ 100,339	\$ 102,330
Add back (subtract):				
Income taxes	9,159	7,995	35,557	29,904
Interest income, net	(1,929)	(1,262)	(7,150)	(2,096)
Depreciation and amortization	2,381	1,855	8,916	7,079
EBITDA (1)	<u>30,540</u>	<u>31,112</u>	<u>137,662</u>	<u>137,217</u>
Stock-based compensation	3,180	4,292	20,357	20,364
EBITDAS (1)	<u>\$ 33,720</u>	<u>\$ 35,404</u>	<u>\$ 158,019</u>	<u>\$ 157,581</u>

(1) EBITDA is a non-GAAP financial measure defined by the Company as net income before income taxes, interest income, depreciation and amortization. EBITDAS is a non-GAAP financial measure defined by the Company as EBITDA before stock-based compensation. The Company regards EBITDA and EBITDAS as useful measures of operating performance and cash flow to complement operating income, net income and other GAAP financial performance measures. Additionally, management believes that EBITDA and EBITDAS provide meaningful comparisons of past, present and future operating results. Generally, a non-GAAP financial measure is a numerical measure of a company's performance, financial position or cash flow that either excludes or includes amounts that are not normally excluded or included in the most directly comparable measure calculated and presented in accordance with GAAP. These measures, however, should be considered in addition to, and not as a substitute or superior to, operating income, cash flows, or other measures of financial performance prepared in accordance with GAAP.